



**Public Notice of
Special Meeting/Board Retreat
and Regular Meeting**

The Vernon College Board of Trustees will conduct a Special Meeting for a Board Retreat on Wednesday, July 8, 2026 from 9:00 a.m. until 12:00 noon, in the Board Room of the *Osborne Administration Building*, Vernon, Texas followed by a Regular Board Meeting beginning at 1:00 p.m. The Board will consider and discuss the following items during the Board Retreat. No action will be taken in the Board Retreat. The Board will adjourn and reconvene for the Regular Board Meeting to consider and act upon lawful subjects that may come before it as detailed in the following agenda. The Board will have lunch from 12:00 noon to 1:00 p.m. with no board business discussed.

Board Retreat
9:00 a.m. – 12:00 p.m.

1. Call the Meeting to Order – Chairman Ferguson
2. Retreat Agenda – several topics generated by January 2026 Board of Trustees self-reflection exercise
 - 8:30 – 9:00 Breakfast, coffee, etc. available
 - 9:00 – 9:45 Update on electrical update at residence hall
Update on proposed decorative/security fence at residence hall
Update on CCC roof project
Update on CCC parking lot
 - 9:45 – 10:00 Break
 - 10:00 – 10:30 Review items from 2026 Board Self-Reflection survey
 - Board policy review impacted by SB 37
 - Participation in National Associations/Conferences
 - Operations
 - Facilities – Mindi Flynn
 - 10:30 – 10:45 Student Services update – Dr. Ciquett Chapman
 - 10:45 – 11:00 Instructional update – Shana Drury
 - 11:00 – 11:15 Technology/Information Systems update – Dr. Roxie Hill
 - 11:15 – 11:30 Update on Community College Finance – Dr. Johnston
 - 11:30 – 11:45 2026-2027 draft budget review – Dr. Johnston/Mindi Flynn
 - 11:45 – 12:00 Tax Rate Review
 - Effective rate — “no new revenue tax rate”
 - Roll back rate — “voter-approval rate”
 - Tax Levy
 - 12:00 – 1:00 Lunch
 - 1:00 Regular meeting
3. Personnel Discussion – Possible Closed Session in Accordance with Chapter 551, Subchapter 551.074 – Personnel, of the Texas Open Meetings Act, Texas Government Code.
4. Adjourn

Regular Board Meeting

1:00 p.m.

1. Call the Meeting to Order – Chairman Ferguson
2. Consent agenda
 - a. Consider approval of the *June 10, 2026 Regular Board Meeting* – Exhibit
 - b. Consider approval of the *President’s monthly travel expense report* – Exhibit
3. Public Comment
4. Action Items
 - A. Consider Approval of the *Financial and Investment Reports as of June 30, 2026* – Vice-President Mindi Flynn – Exhibit
 - B. Consideration of *2026-2027 Handbook Updates and Revisions* – Dr. Johnston – Exhibits
 1. Employee Handbook
 2. Workforce Program Handbooks
 - *Associate Degree Nursing*
 - *Barber*
 - *Basic Firefighter*
 - *Basic Law Enforcement*
 - *Certified Nurse Assistant*
 - *Child Care Associate*
 - *Cosmetology*
 - *Dental Assisting*
 - *EMS Training*
 - *Eyelash Extension*
 - *Licensed Vocational Nursing*
 - *Massage Therapy*
 - *Medical Assisting*
 - *Medication Aide*
 - *Nail Technician*
 - *Patient Care Technician*
 - *Pharmacy Technician*
 - *Surgical Technology*
 - *Truck Driving*
 - C. Consideration of *2026-2027 I.S.D. Contract Agreements* - Dr. Johnston/Bettye Hutchins – Exhibits
 - *Burkburnett I.S.D. – Health Occupations*
 - *Electra I.S.D. – Health Occupation*
 - *Harrold I.S.D. – Health Occupations,*
 - *Iowa Park I.S.D. – Health Occupations*
 - *Northside I.S.D. – Health Occupations*
 - *Vernon I.S.D. – Health Occupations*
 - *Windthorst I.S.D. – Health Occupations*
 - D. Consideration of *Tax Resale Deeds* – Dr. Johnston
5. President’s Report/Board Discussion Items
 - A. Board Member/Comments/Discussion
 - B. 2026-2027 Budget Discussion – draft 4
 - C. Tax Appraisal and Tax Rate update

D. SB 37 review and discussion/Board review of curriculum

E. Reminder of upcoming events:

- (1) Texas Association of Community Colleges Summer Conference – July 15-17, 2026 – San Antonio, TX
- (2) “Regular” Office Hours begin – 8:00 am Monday, August 3, 2026
- (3) LVN Pinning – Thursday, August 6, 2026 – 10:30 am – MPEC
- (4) Surgical Technology Pinning – Thursday, August 6, 2026 – 6:00 pm – MPEC
- (5) Vernon College Board of Trustees Meeting – Wednesday, August 12, 2026 – 11:30 am – Vernon campus
- (6) Fall Semester Kickoff for all Faculty & Staff – Thursday, August 13, 2026 – Vernon Campus
- (7) Faculty Professional Development – Friday, August 14, 2026 – 8:00 am – 12:00 noon – Skills Training Center
- (8) Registration On-Site – Monday, August 17, 2026 – Vernon and CCC
- (9) Classes begin – Wednesday, August 19, 2026
- (10) Labor Day Holiday – Monday, September 7, 2026

F. Philanthropic Report/Outside Grants Report – Exhibit

6. Personnel – Possible Closed Session in Accordance with Chapter 551, Subchapter 551.074 – Personnel, of the Texas Open Meetings Act, Texas Government Code – Exhibits

A. Consider Approval of the *Issuance of Employee Contracts for 2026-2027*– Dr. Johnston

B. Personnel Changes

- a. Employment
- b. Reassignment
- c. Resignation
- d. Retirement

7. Adjourn

Note: The Vernon College Board of Trustees reserves the right to adjourn into closed session at any time during the course of this meeting to discuss any of the matters listed in the above agenda. If, during the course of the meeting, discussion of any item on the agenda should be held in a closed meeting, the Board of Trustees will conduct a closed meeting in accordance with the Texas Open Meetings Act, Government Code, Chapter 551, Subchapters D and E, including, but not limited to deliberation on the appointment, employment compensation, evaluations, reassignment, duties, discipline, or dismissal of employees pursuant to Texas Government Code § 551.074; consultation with attorney regarding potential or contemplated litigation or matters involving attorney client privilege pursuant to Texas Government Code § 551.071; deliberation on the purchase, exchange, lease, or value of real property pursuant to Texas Government Code § 551.072; deliberation regarding gifts and donations pursuant to Texas Government Code § 551.073; deliberation regarding security devices pursuant to Texas Government Code § 551.076; and deliberation regarding Economic Development negotiations pursuant to Texas Government Code § 551.087.